



Environment, Health & Safety Policy Statement

(adopted October 22, 2019)

PURPOSE

Fluidigm's mission is to improve life through comprehensive health insight. Our cutting-edge biotechnology tools empower researchers to deepen human understanding of health and disease and accelerate the development of therapies to increase the quality of all life.

Consistent with this mission, we strive to conduct our business in a manner that demonstrates our respect for the environment in which we live and operate and our concern for the health and safety of the personnel throughout our organization and supply chain.

SCOPE

This Environment, Health and Safety (EHS) policy covers all of Fluidigm's global operations.

GUIDING PRINCIPLES

The following principles support our commitment to adopting environmentally sound and sustainable business practices that protect the health and safety of our associates, our business partners, and the communities in which we live and work:

- Comply with all applicable EHS laws and regulations and, where possible, implement programs that surpass mere compliance.
- Identify the direct and indirect impacts our business has on the environment, then develop and implement practices and processes to minimize any negative effects, including by promoting energy efficiency, reducing emissions, conserving water and other natural resources, and limiting waste through responsible purchasing together with reusing and recycling wherever feasible.
- Consider sustainability in the development of site operations and adoption of business practices; establish specific targets and objectives and monitor our progress.
- Encourage business partners to maintain sound environmental protection practices and high health and safety standards; recognize and reward responsible EHS practices by prospective business partners.
- Provide a safe workplace and foster a culture of continuous improvement that promotes healthy lifestyles and a respect for the environment.
- Ensure that all personnel have the appropriate skills and knowledge and are aware of their responsibility to help Fluidigm fulfill its commitment under this EHS policy.